

CONFIDENTIAL RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

Date 12/9/87

Full name Gary G Dahlgren
(no initials if you can possibly get full name)

Social Security Number _____

Address _____

City Enterprise State Oregon ZIP Code 97828

Date of Birth 9/ /42 (This is important and should be exact.)

Approximate age _____ (To be used ONLY when date of birth is not known)

Religion Catholic Nationality _____

Occupation Jr. High School Teacher

Education Teaching certificate...

Weight app. 180 Height app. 5'10" Race _____

Color of hair brown Color of eyes _____

Outstanding characteristics or interests _____

Married or single married Children _____
(Number, ages, and names, if possible)

Spouse's name _____

Scouting connections:

Unit No.	City	State	Position	Date registered	Date resigned
<u>565</u>	<u>Enterprise</u>	<u>Or.</u>	<u>SM</u>	<u>6/96</u>	<u>8/87</u>

Special recognition None

Suspended or denied registration for following reasons: Resigned because

of charges pending from school activities - see attached fact sheet and summary from

district attorney.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

Signed _____

SCOUT EXECUTIVE

Council Blin - Klamath

CONF015145

February 2, 1988

Mr. Phillip W. Robins
Scout Executive
Blue Mountain Council, No. 604

PERSONAL AND CONFIDENTIAL

SUBJECT: Gary G. Dahlgren

Dear Phil:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

PE/exo

cc: Western Region

READY TO FILE
FEB 02 1988
ERIN ORILEY

CONF015146



SCOUTING/USA

WESTERN REGION - BOY SCOUTS OF AMERICA

January 25, 1988

Mr. Gary G. Dahlgren

Enterprise, OR 97828

Dear Mr. Dahlgren:

Careful consideration has been given to your request for employment with the Boy Scouts of America. We regret that we cannot offer you a career opportunity in our professional service. Thank you for considering Scouting as one of your options for service to youth.

I trust that you will find employment that will provide both personal and career satisfactions.

Sincerely,

Edward R. Hughes
Regional Personnel Director
Western Region

sec

cc: Columbia Pacific Council
Robin Johnston
Professional Selection Service

bcc: Blue Mountain Council
Paul Ernst
Ray Neal

CONF015147



SCOUTING/USA

WESTERN REGION - BOY SCOUTS OF AMERICA

January 21, 1988

TO: William J. McLaughlin
FROM: Sharon Crafton
RE: New Applicant - Gary G. Dahlgren

We are appealing to you for advice before responding to this applicant. If the attached information from the Wollowo County District Attorney's office had not been brought to our attention quite by accident, we probably would have approved it for professional service based on the application and SRI results.

From appearances we should not approve this application; however, we want to be sure of our wording and seek your advice. We know you'll pass this by the best legal minds available. Thanks for your help.

1/25/88

sec

*Advised Sharon Crafton to communicate
regards to Gary Dahlgren that he cannot
be considered for professional
employment.*

R/ual

CONF015148

JAN 15 1988

January 15, 1988

To



PAUL ERNST:

Attached please find Confidential
Record Sheet for Gary G. Dahlgren
and statement from R. Rahn Hostetter,
District Attorney for Wallowa County
for your files.

Thank you.

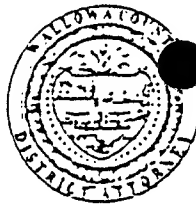
cc: Shari ✓
Western Region

A handwritten signature in cursive script, appearing to read "Phil", with a circular stamp or mark below it.

PHILLIP W. ROBINS
Scout Executive

"The whole world is looking for a man who can do
something, not one who can 'explain' why he didn't

CONF015149



FINDINGS OF FACT, CONCLUSIONS AND RECOMMENDATIONS
RESULTING FROM INVESTIGATION OF HARASSMENT OF STUDENTS AT
ENTERPRISE SCHOOL DISTRICT

On January 30, 1987, [REDACTED] reported to Mr. Robert Eddy and to Mr. Larry Christman that her science teacher, Mr. Gary Dahlgren, had earlier that same day inappropriately touched [REDACTED] leg with his foot. ([REDACTED] is 13 years old and is an eighth grader at [REDACTED] Junior High School.) [REDACTED] was accompanied to the principals' offices by approximately twenty five other students, some of whom said they were witnesses to the touching and others who were not. Mr. Christman and Mr. Eddy talked to Mr. Dahlgren soon after the report was made. Mr. Dahlgren denied any such occurrence.

On February 1, 1987, [REDACTED] (mother of [REDACTED]) called Jean Anderson, Childrens Services Division, at home and reported the incident. Jean Anderson arranged to interview [REDACTED] the next day. After her interview with [REDACTED], Jean Anderson reported the incident to the District Attorney's office.

On February 3, 1987, a meeting was held at the [REDACTED] High School. Attending the meeting were Rahn Hostetter, District Attorney, Jean Anderson, R. L. Stone, Chief of Police, Larry Christman, School Superintendent, Robert Eddy, Junior High Principal and Mel Victor, High School Principal. The meeting was requested by the District Attorney's office in order to coordinate any investigation activities arising out of the reported incident. It was decided among those at the meeting that the school authority would postpone investigation and would rely on the findings of the investigation to be conducted by the law enforcement agencies.

The investigation showed the following:

JANUARY 30 INCIDENT

1. [REDACTED] states that on Friday, January 30, 1987, she was sitting at her work table in Mr. Dahlgren's science class. At the table with her was her tablemate, [REDACTED]. Mr. Dahlgren was teaching the class while seated next to [REDACTED] at the same table. (See attachment A for a diagram showing where Mr. Dahlgren, [REDACTED] and [REDACTED] were positioned.)

██████ felt Mr. Dahlgren's foot on her shoe and she immediately pulled her legs under her chair in an attempt to avoid further contact. ██████ then felt his foot again moving up and down her leg. She tried to avoid the contact but he persisted. ██████ said Mr. Dahlgren's actions scared her. After her next class ██████ reported the incident to Mr. Eddy.

██████ indicated that this had happened before. Mr. Dahlgren often teaches the class from the position at ██████ table rather than from his desk. ██████ said this kind of contact has happened about twelve times previously. ██████ told her mother several months ago that Mr. Dahlgren made her feel "creaky" and her mother told her at that time to stay away from him and avoid contact with him. ██████ said she has felt singled out by Mr. Dahlgren as one of his "favorites".

At the beginning of the school year there was no seating arrangement for about one month. During that time ██████ sat together at a table in the back of the classroom. Approximately four weeks into the school year, Mr. Dahlgren changed the seating arrangement and assigned a seat to each student. He did so because the class got in trouble for talking too much. In assigning the seats, Mr. Dahlgren put ██████ and ██████ at the front table. It should be noted that each table has a capacity to seat four students. Under the new seating arrangement, there were three tables with four students seated at each, and two tables with three students seated at each, and one table (the one with ██████ and ██████) with two students seated at it. (See attachment B for a diagram of the seating arrangement.)

2. ██████ indicated that on Friday, January 30, 1987 she was sitting in science class at her work table with ██████ and Mr. Dahlgren. ██████ noticed that ██████ face was getting very red. ██████ had seen Mr. Dahlgren rub ██████ leg before and knew what was happening. She looked under the table and saw Mr. Dahlgren's foot moving up and down against ██████ leg. ██████ said that whenever he does this he stares at ██████ and smiles. ██████ said Mr. Dahlgren put his foot against hers once when ██████ was not in class, but she quickly pulled it away and it had not happened again to her. ██████ said she feels that she and ██████ are Mr. Dahlgren's "favorites".

3. ██████ is in Mr. Dahlgren's science class along with ██████ and ██████. (See attachment B for her seat position in the class. She said that on January 30 while in Mr. Dahlgren's class, she looked over and saw Mr. Dahlgren moving his foot up and down ██████ leg. Another student, ██████, also reported seeing Mr. Dahlgren rubbing his foot up and down ██████ leg. ██████, who was seated at the same table as ██████, reported seeing the same thing.

4. [REDACTED] (see attachment B for her seating position in the class) stated that Mr. Dahlgren usually sits at the same table as [REDACTED], and [REDACTED], when they are in class. [REDACTED] said that on Friday, January 30, 1987, she did see Mr. Dahlgren rubbing his feet against [REDACTED] feet, but did not observe him rubbing her leg. [REDACTED] stated that during the month of December, 1986, and January, 1987, she did observe Mr. Dahlgren rub his foot against [REDACTED] feet and the lower part of her leg. She said she observed this about four or five times. [REDACTED] admitted she does not like Mr. Dahlgren very well because he made her remain after class when she did not feel she deserved it.

5. [REDACTED] and [REDACTED] also indicated that they had seen Mr. Dahlgren touching [REDACTED] leg with his foot. [REDACTED] indicated that when a new student [REDACTED] came into the class in the middle of the school year, she noticed that Mr. Dahlgren assigned him a seat at the back of the class at a table that already had three students rather than put him at [REDACTED] and [REDACTED] table where there were only two students. (See attachment B for position of [REDACTED])

6. [REDACTED] a student in another one of Mr. Dahlgren's science classes, stated that Mr. Dahlgren once came and sat at the table where [REDACTED] and [REDACTED] were sitting. [REDACTED] said she felt Mr. Dahlgren bump his foot into her leg, so she moved her feet. She then felt Mr. Dahlgren kicking her leg with his foot. This kept up for a period of time, so she kicked him back and he quit. [REDACTED] told no one about this until [REDACTED] mentioned to her that Mr. Dahlgren had been rubbing her leg with his foot. [REDACTED] said she had no idea that Mr. Dahlgren was doing this to other students.

PAST INCIDENTS

7. [REDACTED] stated that her family moved to [REDACTED] in June, 1977. In September, 1978, her daughter, [REDACTED] entered the eighth grade and attended Mr. Dahlgren's science class. [REDACTED] said that in the spring of 1979 her daughter did not want to attend Mr. Dahlgren's class because she felt uncomfortable and intimidated by Mr. Dahlgren. [REDACTED] said that he kept getting too close to her and smiling a lot at her and that he appeared to be looking down the front of her dress.

[REDACTED] said that she met with Mr. Eddy in his office to discuss the problem. She said that Mr. Eddy told her these were just rumors that had been floating around the school and that girls [REDACTED] age sometimes make more out of things than they should. [REDACTED] said that she asked that her complaint be documented.

8. [REDACTED] formerly of [REDACTED] Oregon, now of [REDACTED] Washington, stated that both her daughters had complained

to her about Mr. Dahlgren looking down their blouses when they were in his class. [REDACTED] complained to Rene Burch, Children's Services Division, about the problem. Rene Burch said that she called Mr. Eddy and told him about the complaint by telephone. Mrs. Burch estimated that to be approximately three years ago.

9. Mr. Eddy and Mr. Christman said that approximately seven years ago complaints came to them from, Walt Buckley, also a teacher. Mr. Buckley said that [REDACTED] and [REDACTED] had complained that Mr. Dahlgren had been looking down their blouses. Mr. Christman and Mr. Eddy confronted Mr. Dahlgren with the allegations, which he denied. Mr. Dahlgren was warned by them to take precautions to prevent future complaints including staying at the front of the classroom to teach.

Mr. Eddy denied receiving any reports from [REDACTED] or Mrs. Burch.

10. [REDACTED] was in Mr. Dahlgren's class about seven years ago. She said Mr. Dahlgren generally made the girls uncomfortable by getting too close to them, looking "over" the shoulder of "well endowed" girls and doing other subtle things that other teachers did not do. She remembers one time specifically when he dropped his pencil and went under the table where [REDACTED] was sitting to retrieve it. He was so close to them that one of the girls at the table accidentally kicked him in the face when she moved her foot.

11. [REDACTED] was in the same grade as [REDACTED]. [REDACTED] said she observed Mr. Dahlgren playing with one girl's hair and playing "footsie" with another girl in the class. [REDACTED] said these girls may not have even noticed but she thought it seemed "wierd".

12. There were many other former female students interviewed who referred to "rumors" about Mr. Dahlgren, but witnessed nothing inappropriate.

13. Neither Children's Services Division nor any law enforcement agency was notified by any school officials of the reports mentioned above. Parents notified CSD on two of the above incidents.

CONCLUSIONS

As a result of the investigation, the District Attorney's office concludes the following:

- A. On January 30, 1987, Mr. Gary Dahlgren did intentionally touch the foot and leg of [REDACTED] with his foot. This act was committed at a time when Mr. Dahlgren was teaching class and was committed against one of his thirteen year old students, [REDACTED].

- B. [REDACTED] is not clear why Mr. Dahlgren is conducting himself in this manner, but his conduct is clearly inappropriate. It is apparent that despite warnings from the administrator to stay at the front of the class, and despite his knowledge of earlier complaints, Mr. Dahlgren chose to forego taking precautions against any future complaints.
- C. There is no credible evidence of a motive for [REDACTED] or [REDACTED] to "make up" this incident. They are accurately describing what they perceived. Based upon their statements, the statements of witnesses, and past reports it is apparent their perceptions were correct.
- D. It is improper to conclude [REDACTED] could have handled this in the same way [REDACTED] did-by reacting in a forceful way. Although such a reaction may well have ended Mr. Dahlgren's actions, a thirteen year old girl (or any woman for that matter) should not be placed in a position to have to make such a decision.
- E. This act constitutes the crime of harassment since the touching amounted to "offensive physical contact". Harassment is a Class B misdemeanor which carries a potential penalty of six months in county jail and/or a \$1,000 fine. The commission of this act is especially egregious in that a high standard of care is expected of teachers who have constant access to and authority over their students.
- F. School officials did not violate the mandatory reporting law set out in ORS 418.750 with respect to the reports from [REDACTED] or [REDACTED]. These reports did not clearly fall into the category of "abuse" as defined in the mandatory reporting law.
- G. [REDACTED] complaint does appear to fall into the category of abuse as defined in ORS 418.740(f), as a substantial risk of harm to the child's welfare. That information should have been reported "immediately" to CSD or a law enforcement agency.

ACTION TAKEN BY DISTRICT ATTORNEY

Despite the conclusion that a crime has been committed by Mr. Dahlgren, the District Attorney's office was agreeable to postpone filing charges so long as Mr. Dahlgren agreed to (1) apologize to [REDACTED] and [REDACTED] for placing them in an awkward and confusing position and (2) be evaluated by an acceptable psychiatrist or psychologist and follow through with any recommended treatment. Mr. Dahlgren has agreed to those conditions.

RECOMMENDATIONS TO SCHOOL DISTRICT

It is the recommendation of the District Attorney's Office that the following steps be taken by the [REDACTED] School District Administration and School Board:

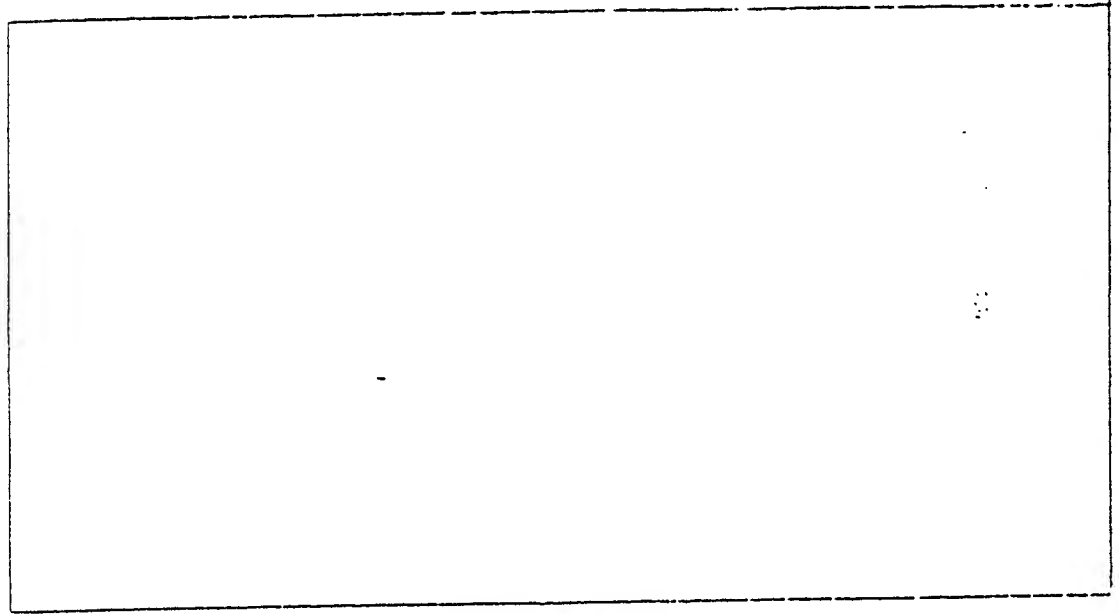
1. A copy of these findings should be placed in Mr. Dahlgren's personnel file. Mr. Dahlgren's personnel file should be examined by the District to assure that previous reports to the administrator have been documented in the file. (The District Attorney's Office did not request permission to examine the file in light of the restrictions imposed by ORS 342.850(7). A subpoena was not issued.)

2. The District should examine whether grounds for dismissal exist under ORS 342.805-.934. If not, the District should closely monitor Mr. Dahlgren's progress in the treatment process as well as the precautions being taken in the classroom to avoid future incidences.

3. The District should commend the students mentioned above for coming forward and should communicate to them that action has been taken upon their complaints.

4. The District should assure that all school employees understand that they are considered to be "public officials" under ORS 418.750 and, as such, must report "immediately" any reasonable belief of abuse of a child to CSD or a law enforcement agency. The penalty for not doing so is a \$1,000 fine.

Mr. Dahlgren



Mr. Dahlgren's
Desk

